

Modern Slavery and Human Trafficking Statement

At Lexington Medical, Inc. (Lexington), we expect to have a major impact on the medical device market with our innovative business model. Lexington manufactures minimally invasive surgical stapling solutions with the highest standards in design engineering and smart manufacturing. Our specialized team is committed to delivering disruptive innovation to surgeons and their patients.

To achieve these goals, Lexington will act with integrity and exhibit ethical conduct as a participant in federal and state programs and other business arrangements. Lexington has strived to gain a reputation for lawful and ethical behavior, a reputation to which you and your colleagues, both past and present, have contributed. Our reputation for high standards of business conduct and integrity is one of our greatest assets, as it enables us to continue to provide meaningful medical devices and services to our customers and to provide meaningful and fulfilling employment to our employees.

As part of Lexington's commitment to integrity, we have adopted policies and procedures to protect against modern slavery and human trafficking.

Policies on Modern Slavery and Human Trafficking

Lexington Medical, Inc. is committed to ensuring that there is no modern slavery or human trafficking in any part of our business. We treat all our workers with dignity and respect and will not apply any form of deception, threat, coercion or violence. We are also committed to acting ethically and with integrity in all our business relationships. We have zero tolerance of modern slavery and human trafficking, and expect our suppliers and contractors to comply with our values.

Due Diligence Processes for Us and Our Suppliers

Lexington Medical, Inc. confirms the identities of all new employees and their right to work in each of our incorporated entities. We expect all of our suppliers to carry out due diligence in their organization and in vetted their suppliers. We will not work with any business knowingly involved in modern slavery or human trafficking.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking, relevant staff receive appropriate training.

At Lexington Medical, Inc. we believe in fostering a culture of transparency, accountability, and continuous improvement. We are committed to working collaboratively with industry stakeholders, non-governmental organizations, and governmental agencies to eradicate modern slavery and human trafficking from global supply chains.

By taking a strong stance against modern slavery and human trafficking, we strive to contribute to a world where every individual can work and live with dignity and respect. Our unwavering commitment to ethical business practices underscores our dedication to creating a positive and sustainable impact on the communities we serve.

We are privileged to work for Lexington. We must, every day and in every way, preserve and strengthen our commitment to excellence and integrity.

Leon Amariglio, CEO

